



Proposals on each item of the Annual Shareholders Meeting Agenda

1. *It will be proposed that the shareholders approve the annual corporate and consolidated financial statements for financial year 2012 at the annual shareholders' meeting.*
2. *It will be proposed at the shareholders meeting to discharge the Directors and the Auditors from any liability related to the results of the financial year 2012.*
3. *It will be proposed that the shareholders approve the remuneration payable to the Board of Directors for the financial years 2012 (€170.769,20) and 2013 (up to € 200.000) and for the first half of 2014 (up to € 100.000)*
4. *It will be proposed that the shareholders approve the appointment of International Certified & Registered Auditors' SA as Certified Auditors for the financial year 2013 approving their fees which are expected to amount to approximately € 14.000 before tax.*
5. *The Board of Directors will request the shareholders to permit the members of the BoD to be a shareholder and/or director of any company, if there are any. So far, no such participation or intent of participation has been reported.*
6. *The Board of Directors of the company acknowledging the positive impact of the measures taken during the previous years will suggest keeping the already adopted measures along with continuing further development in all areas of activities.*
7. *Other Announcements*
No dividend will be allocated by the company for year 2012.